No. A(1)1996884/2025 Dt:13-03-2025 O/o Commissioner & Director of Agriculture, Andhra Pradesh, Guntur

### <u>MEMO</u>

Sub: Establishment – Preparation of Select List of 2024 for appointment of Non-SCS Officers to the I.A.S. of Andhra Pradesh Cadre during the year 2025 – Notification communicated – Applications called for from eligible candidates – Reg.

Ref: Lr. No. 2734767/SC.A/A2/2025 of the GA(SC.A) Dept., Dt:04.03. 2025.

<><><>

Attention of the Director, ATMA, the Director, SAMETI and all the DAOs and Project Directors of ATMA in the state is invited to the reference cited above, wherein, the Government of Andhra Pradesh has called for applications to consider the cases of persons not belonging to the State Civil Services but serving in connection with the affairs of the State for appointment to the Indian Administrative Service (I.A.S.) by selection. it is informed that applications must be submitted in the prescribed proforma, duly authenticated by the Spl. Chief Secretary/Principal Secretary/Secretary to the department concerned, to enable further action in the matter.

In this regard, it is instructed to communicate this notification to eligible candidates who:

- Hold a pay scale equivalent to or above that of Deputy Collector, with a minimum of 8 years of continuous service in that scale.
- Are below 56 years of age as of 01.01.2024.

Eligible candidates are directed to submit their applications in the prescribed proforma appended to this memo through the proper channel on or before 25.03.2025. Applications submitted without the prescribed proforma, with any deviations, or after the deadline will not be forwarded for further consideration

Encl: References.

### **Director of Agriculture**

То

The Director, ATMA, AP, Mnagalagiri

The Director, SAMETI, AP, Mnagalagiri

All the DAOs and PDs of ATMA in the state.

Copy to DAC Section to publish this notification on the public domain, i.e., https://www.apagrisnet.gov.in

Copy to all the Section Heads of this office for necessary action.

Digitally signed by SANAPATI DILLI RAO Date: 13-03-2025 16:24:27

### GOVERNMENT OF ANDHRA PRADESH GENERAL ADMINISTRATION (SC.A) DEPARTMENT

### Letter No:2734767/SC.A/A2/2025

Dated:04.03.2025

From The Chief Secretary to Government, Government of Andhra Pradesh, A.P. Secretariat, Velagapudi – 522 238.

То

The All Special Chief Secretaries/Principal Secretaries/ Secretaries of Departments of Secretariat. A.P. Secretariat, Velagapudi – 522 238 (w.e.)

Sir,

Sub:- IAS – Preparation of Select List of 2024 for appointment of Non-SCS Officers to the I.A.S of Andhra Pradesh Cadre during the year 2025 – Calling of proposals - Regarding.

Ref:- 1. G.O.Ms.No.524, General Administration (Spl.A) Department, Dated: 27.08.2011.

2. From Under Secretary to GoI, Ministry of Personnel, Public Grievances & Pensions, Dept. of Personnel & Training, New Delhi, Lr.F.No.14015/01/2025-AIS.I(S.II&III), dated 17.02.2025.

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Rule 8(2) of the IAS (Recruitment) Rules, 1954 provides that the Central Government may, in special circumstances and on the recommendations of the State Government concerned, and in consultation with the Union Public Service Commission and in accordance with the Regulations made by the Government of India, in this regard, recruit to the IAS any person of outstanding merit and ability and serving in connection with the affairs of the State and who is not a member of the State Civil Service (Deputy Collector) but who holds a Gazetted post comparable in importance and responsibility to that of the Deputy Collector in the SCS in a substantive capacity.

2. The State Government have issued guidelines in the G.O.Ms.No.524, G.A (Spl.A) Department, Dated:27.08.2011. The eligibility criteria of the officers are as follows:-

- a) The officer should be of outstanding merit and ability;
- b) The officer under Group-I service are eligible when the officer working in such posts complete 8 years continuous service after reaching basic pay of Deputy Collector and above. Further Officer not cover under Group-I service are eligible who are in the scale of pay of Deputy Collector and above with 8 years continuous service in that scale of pay and have held that post in a substantive capacity and confirmed as on 1.1.2024.
- c) They should not have attained the age of 56 years on the 1<sup>st</sup> day of January, 2024.
- d) The officers should be free from disciplinary proceedings/criminal cases/ vigilance cases etc.,

3. It has been decided to send necessary proposal to the U.P.S.C. for preparation of the Select List of Non-SCS Officers during the year 2025 for appointment to the IAS under the provisions of the IAS (Appointment by Selection) Regulations, 1997 as per the orders issued in G.O.Ms.No.524, General Administration (Spl.A) Department, Dt.27/08/2011 (Copies enclosed). The DoPT, GoI determined (6) vacancies for preparation of Select List of Non-SCS for the vacancies arised during the year 01.01.2024 to 31.12.2024.

(P.T.O)

I am therefore directed to request to send full particulars of eligible Non-4. SCS Officers as per the orders issued in G.O.Ms.No.524, Dated: 27/08/2011 and as per the conditions mentioned in para 1 above, in the prescribed proforma enclosed. It may be ensured that all the particulars are verified before finalizing the proposals at your end. I am also directed to request for your specific recommendations in respect of Officers eligible and whom you consider as most suitable for appointment to IAS by Selection may also be recorded. The Personal Files of all eligible/recommended officers along with certificate of availability and non-availability of A.C.Rs in the proforma (Annexure-VII) together with declaration of unconditional willingness for appointment to IAS in case of Selection; Declaration of the Non-SCS Officer of having only spouse; consent of the individual for termination of the lien on eventual substantive appointment to the IAS, has to take reversion, if necessary [Annexure - VII(A)(B)(C)(D)] should It was observed during the earlier years that the P.Fs/ACRs were be enclosed. not sent in good condition. The original PFs/ACRs have to be sent, Xerox copies of ACRs of any period will not be entertained. Therefore, it may be ensured that the P.Fs/ACRs are sent in good condition duly arranging them in good folders and properly indexed and pages properly numbered. The proposals shall be furnished along with the check list duly signed by not below the rank of Secretary to Government of the administrative department concerned.

5. The proposal should contain full particulars of the Officers as required in the Annexures and the complete Annual Confidential Report dossier. **The dossier shall contain last ten preceding years of Annual Confidential Reports. As the S.L year related 2024 for the vacancies arised during 01.01.2024 to 31.12.2024, the Annual Confidential Reports shall contain last ten years i.e. from 01.04.2014 to 31.03.2024 (for the years 14-15 to 23-24). The ACR shall invariably be written by Reporting officer and the Reviewing Officer and countersigning officer/HoD. The ACRs written by only Reporting Officer shall not be taken into consideration. It is further requested not to send the Xerox copies of the ACRs.** The incomplete proposals shall be summarily rejected.

6. The information furnished and the certificates enclosed as per the proforma are required to be sent duly authenticated by the Special Chief Secretary/Principal Secretary /Secretary concerned and not directly from the sections with the authentication at section level. The proposal in full shape may be sent to this Department **on or before 03.04.2025**. The applications received after the due date will not be considered under any circumstances.

7. I am directed to request to acknowledge the receipt of this letter together with its enclosures.

Yours faithfully,

B.R. Amarcon

for CHIEF SECRETARY TO GOVERNMENT

<u>Copy to</u>: All Heads of Departments in the State. SC/SFs.

### Check-list for sending proposals for convening the Selection Committee Meetings for promotion to IAS (Non-SCS)

Name of State

### Andhra Pradesh

Year for Select List to be prepared

### Select List 2024

The proposal shall be treated as complete if the information furnished to the Commission in the Annexures/documents, as per checklist, is complete in all respects with all columns duly filled with requisite documents/ACRs sent along with the proposals. The page number of the documents attached with the proposal may also be indicated.

:

SI.       Whether         No.       Yes/No.         Please       page         page       which         docum       attache         a       No. of vacancies determined by Govt. of India       06         b.       Whether a copy of the order of Govt. of India       06	o. indicate no. at ent is
Please       page         page       which         docum       attache         a       No. of vacancies determined by Govt. of India       06	indicate no. at ent is
a     No. of vacancies determined by Govt. of India     06	no. at ent is
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a     No. of vacancies determined by Govt. of India     06	
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1.VACANCIESaNo. of vacancies determined by Govt. of India06	ed.
a No. of vacancies determined by Govt. of India 06	
b. Whether a copy of the order of Govt. of India	
determining the vacancies enclosed?	
2. Eligibility List	
a. Whether a consolidated statement of Non-SCS	
officers proposed for consideration of the Selection	
Committee furnished in Annexure 3.4-A?	
b. Whether bio-data of all eligible Non-SCS officers	
furnished in the format in Annexure 3.4?	
	2
c. Whether name and date of birth of Non-SCS	
officers included in the eligibility list has been	
tallied with the respective seniority list of the	
officer and in case of any variations, the reasons	
therefor have been indicated?	
3. Certificate of eligibility of Non-SCS officers in	
terms of Reg. 4 of IAS (Appointment by	
Selection) Regulations 1997	
a Whether a certificate to the effect that the Non-	
SCS officers recommended by State Government	
are of outstanding merit and ability, hold gazetted	
post in substantive capacity and have completed	
not less than 8 years of continuous service under	
State Government on the 1st day of January of the	
Select List year in any Non-SCS post declared	
equivalent to the post of Deputy Collector in SCS is	
furnished in Annexure 11.	
b. Whether a copy of the order issued by the State	
Government declaring the equivalence of Non-SCS	
posts under the State to the post of Deputy	
Collector for the purpose of Reg. 4 furnished?	

4.	STATUS OF DISCIPLINARY / CRIMINAL PROCEEDINGS:	
a.	Whether the statement of disciplinary proceedings & criminal proceedings in Annexure 4.1 furnished?	
b.	Whether details of penalties imposed in respect of eligible officers during the last 10 years furnished in Annexure – 4.2 ?	
c.	Whether the integrity certificate / withholding the integrity certificate of eligible officers with reasons duly signed by Chief Secretary furnished in Annexure 5?	
d.	Whether a statement of communication of adverse remarks in the ACRs of eligible officers and consideration of representations against such remarks furnished in Annexure 6?	
5.	ACR DOSSIERS	
a.	Whether a statement of availability of ACRs of eligible officers is furnished in revised Annexure-7?	
b.	Whether complete ACR dossiers of eligible officers have been furnished?	
c.	Whether details of missing ACRs given in Anneuxre.7 ?	
d.	Whether No Reportcertificate indicating valid reasons added in ACR dossiers ?	
e.	Whether English Translation of ACRs written in regional languages duly authenticated by an officer of the rank of Secretary/Principal Secretary to the State Government added in the ACR dossiers?	
f.	Whether the ACR dossiers are neatly arranged in the chronological order?	
g.	Whether the ACRs of the preceding 5 years of the year of Select List have been duly flagged?	
h.	Whether a certificate furnished to the effect that the ACRs forwarded to the Commission are valid as per State Government ACR Rules?	
6.	COURT DIRECTIONS:	
а.	Whether a statement of court cases having a bearing on the Select List furnished in Annexure 8?	
b.	Whether any court directions are pending to be implemented in respect of eligible officers?	

Secretary to Government concerned

## ANNEXURE - 3.4

## **Bio-Data of Non SCS Officers**

1.	Name of the Officer	:	
2.	Date of Birth	:	
3.	Educational Qualifications	:	
4.	Whether Belongs to SC/ST/OBC	:	
5.	Date of confirmation in Gazetted Post(s)	:	Post: Date:
6.	Present Post held	:	
7.	(i) Date of Appointment to the Post which has been declared equivalent to the post of Dy. Collector in the State Civil Service	:	
	(a) Basic pay, if appointed to Group.I posts by Director recruitment as per relevant PRC	:	
	(b) Name of the Post under Group I	:	
	(c) Whether holding that post substantively and the date since when	:	

8. Details of Gazetted Posts held

SI. No.	Name of the posts held under Group I Services	Category of posts	Period	BASIC PAY of the post equivalent to the post of Dy. Collector in SCS in the relevant pay revision commission Pay Scales	Duties (in brief)

9. (i) Date of Appointment to the : Post which has been declared equivalent to the post of Dy. Collector in the State Civil Service

(a) Scale of Pay, if appointed in :
the posts not covered under Group
-I Services as per relevant PRC

(b) Name of the Post under Non : Group I

(c) Whether holding that post : substantively and the date since when

### 10. Details of Gazetted Posts (under Non-Group I Services) held

SI. No.	Name of the posts held under Non Group I Services	Category of posts	Period	SCALE OF PAY OF THE POST EQUIVALENT TO THE POST OF DY. COLLECTOR IN SCS IN THE RELEVANT PAY REVISION COMMISSION PAY SCALES	Duties (in brief)

### \* (Fill up columns at either Sl.No. 7 & 8 or 9 & 10 as applicable)

**11.** Achievements in Brief (including publications if any) :

**12.** Trainings undergone

SECRETARY TO GOVERNMENT DEPARTMENT

:

### ANNEXURE 3.4 A

Consolidated Statement of Non-State Civil Service Officers eligible for consideration for appointment to the IAS as on 1<sup>st</sup> January of the Select List year

SI. No	Name of Officer (S/Shri)	Whether SC/ST/ OBC	Date of Birth	Post held (Declared equivalen t to the post of Dy. Collector in the State Civil Services) (Specify Group-I or Non Group-I )	Date from which continuously holding the post (Declared equivalent to the post of Dy. Collector in the State Civil Service)	Whether the post held is Gazetted and in substantive capacity, if so the date of confirmatio n in that post	Pay Scale/Basic Pay of the post, declared equivalent to the post of Dy. Collector in the State Civil Service of relevant PRC in the case of Group I /Non Group I	Pay Scale of Deputy Collecto r of relevant PRC	Re m ar ks

### ANNEXURE - 4.1

# (A) Details of disciplinary proceedings pending against eligible officers:

Name of the Officers (S/Shri)	Date of issue of charge sheet to the officers	Brief facts and Nature of Charges	Present Status
(2)	(3)	(4)	(5)
NIL	NIL	NIL	NIL
	(S/Shri) (2)	(S/Shri) (2) (3)	Name of the Officers (S/Shri)charge sheet to the officersand Nature of Charges(2)(3)(4)

# (B) Details of Criminal proceedings pending against eligible officers:

No.	Name of the Officers (S/Shri)	charge sheet before the Court	Nature of Charges	Present Status
(1)	(2)	(3)	(4)	(5)
	NIL	NIL	NIL	ŇĬĹ

## ANNEXURE - 4.2

DI	ETAILS OF PEN	ALITIES IM	POSED O	N ELIGIB	LE OFFICE	ERS DURING	G THE LAST	10 YEARS.
SI.	Name of the	Year in	Date	Date	Nature	Period of	Whether	Remark
No	Officers	which	of	on	of	Currency	any	
•	(S/Shri)	offence is	issue	which	penalty	of the	appeal	
		committe	of	penalt		penalty	has been	
		d	Charge	У		and the	filed and	
			Sheet	impos		date	if so	
0.00				ed		when	whether	
	· *					currency	there is	
	_11					of	any	
	a <sup>B</sup> arana					penalty	interim	
						will be	stay/stay	
(1)	(2)	(2)	(4)	(=)		over.		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)

### **ANNEXURE -5**

### **INTEGRITY CERTIFICATE**

The State Government certifies the integrity of following officers with reference to the entries in his/their Annual Confidential Reports:-

SI.No.	Name of the Officer
1 - 1 U	
1.	

## B. Format for withholding the Integrity Certificate

Dated

### **INTEGRITY CERTIFICATE**

The State Government withholds the integrity of following Officer(s) for the reason indicated against each:

SI.No.	Name of the Officer	
1.		

### <u>ANNEXURE – 6</u>

# <u>Certificates regarding communication of Adverse remarks in respect of eligible officers.</u>

(i) Adverse remarks in the character rolls of the following eligible officers have not been communicated by the State Government to the officers concerned.

SI. No.	Name (S/Shri)	Period
(1)	(2)	(3)
	NIL	NIL

(ii) Adverse entries in respect of the following eligible officers have been communicated but no representations have been so far received from the officers concerned but the time limit to represent is not yet over.

SI. No.	Name (S/Shri)	Period
(1)	(2)	(3)
	NIL	ŇIĹ

(iii) Representations against adverse entries in respect of the following officers have been received within the stipulated time but the decision of the State Government is yet to be taken.

SI. No.	Name (S/Shri)	Period
(1)	(2)	(3)
11 전 11 전 한 환자	NIL	NIL

Annexure – 7	
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			Statem	ent of A	CRs furni	ished to	the Commi	<u>ssion</u>	1							
No. Oficer (F year row		(Proceding 5 years) ( Separate	Whea	ther avai	lable?.	Wheath	ler ACR is	Wheath ACR is valid ACR	her the as per	in Region		Remarks				
		If yes,	No Report		reported/reviewed/ Govt.		of State	Language, wheather English translation (								
						mark (√)		( NRC) with		If no,	If yes,	s, If no,	including the self Assessement) duly attested by			
					If yes,	s added?	mark (√)	indicate the defiency with	mark ( √ )	indicate reasons	an officer the	not below				
											mark (√)	If no, indicate		e.g. not reviewed		
					reasons		etc.			the dos If yes, mark						
1	2	3	4	5	6	7	8	9	10	(√) 11	reasons 12	13				
1																

ANNEXURE - 7 (B) & (C)

SL.No	Name	Period	OF MISSING ACRs Reasons	Whether no report certificate indicating valid reasons added in the ACRs Dossier
			그 사람들은 것이 많이 잘 가지 않는 것이 많이 많이 없다.	
		(C) CERTIFICATE	REGARDING ACRS	

Name \_\_\_\_\_

Designation \_\_\_\_\_

### Annexure -8

## A Statement showing Court Cases and Court orders having bearing on the Select List

SL No.	Name of Applicants (S/Shri)	Case No.	Name of Court	Date of Orders & Compliance Date	Directions (in brief)	Whether the order(s) has been complied with ? if yes, details thereof, if not, reasons therefore.	appeals have been filed and if so whether stay orders have been	copy of orders	a the has	Remarks
1.										
2.										2.0.2

SI. No.	Period of ACR	Name & designation of Reporting Officer	Name & designation of Counter signing Officer.	If ACR written only by Reporting Officer Or Counter
				signing Officer reasons may be furnished
(1)	(2)	(3)	(4)	(5)
1	2014-2015 (Period 1.4.2014 to 31.3.2015) ( If period of ACR is less than 1 year mention split periods separately.)			
2	2015-2016 (Period 1.4.2015 to 31.3.2016) ( If period of ACR is less than 1 year mention split periods separately.)			
3	2016-2017 (Period 1.4.2016 to 31.3.2017) ( If period of ACR is less than 1 year mention split periods separately.)			
4	2017-2018 (Period 1.4.2017 to 31.3.2018) ( If period of ACR is less than 1 year mention split periods separately.)			
5	2018-19 (Period 1.4.2018 to 31.3.2019) ( If period of ACR is less than 1 year mention split periods separately.)			
6	2019-20 (Period 1.4.2019 to 31.3.2020) ( If period of ACR is less than 1 year mention split periods separately.)			
7	2020-21 (Period 1.4.2020 to 31.3.2021) ( If period of ACR is less than 1 year mention split periods separately.)			
8	2021-22 (Period 1.4.2021 to 31.3.2022) ( If period of ACR is less than 1 year mention split periods separately.)			
9	2022-23 (Period 1.4.2022 to 31.3.2023) ( If period of ACR is less than 1 year mention split periods separately.)			
10	2023-2024 (Period 1.4.2023 to 31.3.2024) ( If period of ACR is less than 1 year mention split periods separately.)			

## <u>ANNEXURE – 7-D</u> <u>Statement regarding availability of Annual Confidential Reports of</u> <u>eligible Officers.</u>

### Annexure-11

### **CERTIFICATE**

Certified that Non-SCS Officers recommended by the State Government are of outstanding merit and ability, hold gazetted post in substantive capacity and have completed not less than 8 years of continuous service under State Government on the 1<sup>st</sup> day of January, 2024 declared equivalent to the post of Deputy Collector in State Civil Service.

### **CERTIFICATE**

Certified that ACRs/Part ACRs furnished by the A.P. State Government are valid as per the State ACR Rules.

### GOVERNMENT OF ANDHRA PRADESH ABSTRACT

IAS - Indian Administrative Service (Appointment by Selection) Regulations 1997 -Declaration of equivalence of posts for the purpose of consideration for appointment to IAS - Revised Notification - Issued.

GENERAL ADMINISTRATION (SPECIAL.A) DEPARTMENT

#### G.O.Ms.No.524,

Dated 27.8.2011. Read the following:-

- 1. Govt. of India, Ministry of Personnel, Public Grievances and Pensions, No.F.14015/53/96-AIS.I, Dated:31.12.1997. G.O.Rt.No.501, Genl.Admn (Sel R) Notification
- 2. G.O.Rt.No.501, Genl.Admn. (Spl.B) Deptt., Dt.10.02.1998
- G.O.Ms.No.259, Genl.Admn.(Spl.A) Deptt., Dt.08.06.2006.
   G.O.Ms.No.807, G.A. (Spl.A) Deptt., Dt.23.12.2006 read with G.O.Ms.No.63, G.A. (Spl.A) Deptt., Dt.08.02.2007.
- 5. G.O.Ms.No.634, Genl. Admn. (Spl.A) Deptt., Dt.24.08.2007.

#### ORDER:

The Indian Administrative Service (Recruitment) Rules, 1954 and the Indian Administrative Service (Appointment by Selection) Regulations, 1997 framed by the Government of India provide for appointment of Non-State Civil Service Officers but serving in connection with the affairs of the State (i) who is of outstanding merit and ability; (ii) holds a Gazetted post in a substantive capacity and (iii) has completed not less than 8 years of continuous service under the State Government on the first day of January of the year in which his case is being considered in any post which has been declared equivalent to the post of Deputy Collector in the State Civil Service and propose the person for consideration of the Committee. The State Government have issued orders republishing the Notification of the Government of India ibid vide G.O.2<sup>nd</sup> read above. However, in regard to fixation of seniority of certain officers who were appointed to I.A.S. from Non-SCS quota, the Government of India, Department of Personnel and Training were often requesting the State Government to produce a copy of the notification, declaring the posts that are equivalent in duties and responsibilities to that of Deputy Collector of State Civil Service. Keeping in view of the above, the State Government have constituted a Committee of Senior Officers to go into the matter and to recommend the Government to declare the posts or Departments from which the officers are to be considered for the purpose of selection to the Indian Administrative Service, in pursuance of the IAS (Appointment by Selection) Regulations, 1997.

The Committee, have examined the matter in detail and recommended that, 2. since the Special Grade Deputy Collectors of State Civil Service who are in the scale of Rs.14,305-25,965 are considered for promotion to IAS from the State Civil Service Quota, the Non-SCS Officers who are in the scale of Rs.14,305-25,965/and above shall be made eligible for consideration for appointment to IAS by selection. Accordingly, orders were issued in the G.O. 3rd read above, declaring the posts mentioned in the annexure to the order ibid as equivalent to the post of Deputy Collector of State Civil Service for the limited purpose of consideration of the cases of Non-SCS Officers for appointment to I.A.S.

In the G.O. 4th read above after taking into consideration of certain 3. representations, Govt. have further examined the matter and issued orders declaring the posts of Non-SCS Officers, which cover under Group.I and carry the scale of Rs.10,845-22,955 and above (Revised Scales of 2005) as equivalent to that of Deputy Collector of State Civil Service for the limited purpose specified in the said Regulations for the purpose of consideration of the cases of Non-SCS Officers for appointment to IAS.

4. In the G.O. 5th read above, Government further examined the matter and issued revised notification declaring **all the posts** which carry the scale of pay of Rs.10,845-22,955 and above (revised scales of 2005) in all the Departments under the Government of Andhra Pradesh, barring three services viz (1) State Police Service (2) State Forest Service and (3) Judicial Service, are equivalent to the post of Deputy Collector in the State Civil Service, for the limited purpose specified in Regulation ibid. Further declared that officers who have completed 8 years of continuous service in the said scale as on 1<sup>st</sup> January of the year for which Selection is made and are substantive in the above scale of pay as stipulated in the IAS (Appointment by Selection) Regulations, 1997 are eligible for consideration.

5. The G.O 5<sup>th</sup> read above have been challenged by certain officers of Cooperation Department in the Central Administrative Tribunal by filing O.A.No. 584/2010, O.A. No. 589/2010 and O.A.750/2010. The Central Administrative Tribunal in its interim orders dated 27-07-2010 in M.A.No.334/2010 in O.A.No.589/2010, O.A. No.584/10 and O.A. No.750/10, dated 19.07.2010 directed the State Government to consider the aggrieved officers for the purpose of short listing the officers while sending the proposals to Union Public Service Commission. Aggrieved on the orders of the Central Administrative Tribunal, the State Government has challenged the decision of the Central Administrative Tribunal in the High Court of Andhra Pradesh by filing Writ Petition Nos. 23430, 23445 and 23452 of 2010 . The High Court while dismissing the writ petition by its order dated 23.11.2010 remitted the case to Central Administrative Tribunal for adjudication. The High Court in its judgment while referring to decision of the Supreme Court reported in 2000(1)SCC 644 observed that the State Government need to consider certain guidelines while determining equivalence of posts for the purpose of selection into IAS. Keeping in view the observations of the High Court of AP, the views of different departments were called for as to the criteria to be followed for making the posts equivalent to that of Deputy Collector.

6. After taking into consideration of the reasons indicated by the Heads of Departments on making equivalence to the post of Deputy Collector for selection into IAS and also keeping in view of the observations of High Court in its order, dt. 23.11.2010 in W.P.Nos.23430, 23445 and 23452 of 2010 filed by the State Government; it has been decided to consider the posts as equivalent to that of Deputy Collector for the purpose of selection to I.A.S as follows:-

"All the posts covered under the Group-I Service be made equivalent when the officers working in such posts complete 8 years continuous service after reaching basic pay of Dy. Collector. and above. This is done keeping in view the duties and responsibilities of the various posts covered under Group-I. In respect of other posts which were not covered under Group-I, officers who are in the scale of pay of Deputy Collector and above with 8 years continuous service in that scale of pay be considered for the purpose of equivalence". This is done keeping in view the fact that they will deal with administrative matters etc., after reaching the higher level viz., Deputy Director level posts.

7. The following notification will be published in the extra ordinary Gazettee of Andhra Pradesh:

#### NOTIFICATION

In exercise of the powers conferred under sub-regulation (iii) of Regulation 4 (1) of the Indian Administrative Service (Appointment by Selection) Regulations, 1997, and in supersession of the orders issued in G.O.Ms.No.634, General Administration (Special.A) Department, Dated:24.08.2007, Government hereby declare that all the posts covered under the Group-I Service be made equivalent when the officers working in such posts complete 8 years continuous service after reaching basic pay of Deputy Collector and above. In respect of other posts which are not covered under Group-I Service, the officers who are in the scale of pay of Deputy Collector and above with 8 years continuous service in that scale of pay be considered for the purpose of equivalence. Provided that the following categories shall not be consideration for the above purpose:

- 1. State Police Service Officers;
- 2. State Forest Service Officers; and
- 3. Judicial Service Officers.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

### S.V. PRASAD CHIEF SECRETARY TO GOVERNMENT

#### To

The Commissioner, Printing Stationery, Andhra Pradesh, Hyderabad with a request to publish the notification in the extra ordinary gazette and send five copies of the Gazette Notification.

The Principal Secretary to Government, Revenue Department.

All Departments in Secretariat.

All Heads of Departments.

All Collectors and District Magistrates in the State

The Chief Commissioner of Land Administration, A.P., Hyderabad. Copy to:

The Secretary to Governor, Raj Bhavan, Hyderabad.

The Secretary to Government of India, Ministry of Personnel, PG & Pensions, Dept., of Personnel & Training, New Delhi.

The Director General, Dr. MCR HRD Institute of A.P., Hyderabad.

The Pay and Accounts Officer, Hyderabad

The Accountant General (A&E), Andhra Pradesh, Hyderabad The Special Chief Secretary to Chief Minister/Secretary to CM/Spl.Secy/Addl.

Secretary to CM.

The Private Secretaries to all Ministers.

The P.S. to Chief Secretary/Prl. Secretary (Poll.)/Addl. Secretary(AIS) Sf..Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER(SC)